Coverage Period: 05/01/2022 - 04/30/2023
Coverage for: EMPLOYEE| Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at <u>www.myallsavers.com</u> or by calling 1-800-291-2634. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-2634 to request a copy.

Important Questions	Answers	Why This Matters:
	\$1,500 / Individual Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this
What is the overall	\$3,000 / Family Network	<u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must
<u>deductible</u> ?	\$3,000 / Individual Out-of-Network	meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all
	\$6,000 / Family Out-of-Network	family members meets the overall family <u>deductible</u> .
Are there services		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.
covered before you	Yes. Preventive care services are covered	But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u>
	before you meet your <u>deductible</u> .	services without cost-sharing and before you meet your deductible. See a list of covered
meet your <u>deductible</u> ?		preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other		
deductibles for specific	No.	You don't have to meet <u>deductibles</u> for specific services.
services?		
What is the out-of-	For network providers \$4,000 individual /	The out-of-pocket limit is the most you could pay in a year for covered services. If you have
pocket limit for this	\$8,000 family; For out-of-network providers	other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the
plan?	\$8,000 individual / \$16,000 family	overall family <u>out-of-pocket limit</u> has been met.
What is not included in	Premiums, balanced-billed charges and health	From the cush year pay those expenses they don't equal to yourd the out of weekst limit
the <u>out-of-pocket limit?</u>	care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in the plan's network</u> .
Will you pay loop if you	Yes. See www.myallsavers.com or call	You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a
Will you pay less if you	1-800-291-2634 for a list of Network	provider for the difference between the provider's charge and what your plan pays (balance
use a <u>network provider</u> ?	providers.	billing). Be aware, your network provider might use an out-of-network provider for some
		services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a specialist?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies

Common	Common What You Will Pay		Limitations Everytions 9 Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copay/</u> visit <u>deductible</u> does not apply	50% coinsurance	Under age 19 – <u>Network</u> visits are covered at No Charge.
If you visit a health care provider's office	<u>Specialist</u> visit	\$75 copay/visit deductible does not apply	50% coinsurance	None
or clinic	Preventive care/screening/ immunization	No Charge	50% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Physician: 20% coinsurance Facility: 20% coinsurance	Physician: 50% coinsurance Facility: 50% coinsurance	Sleep studies require a <u>Prior Authorization</u> or benefits could be reduced by 50% of the total cost of the service.
	Imaging (CT/PET scans, MRIs)	Physician: 20% coinsurance Facility: 20% coinsurance	Physician: 50% coinsurance Facility: 50% coinsurance	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If you need drugs to	Tier 1 drugs	\$15 retail copay/prescription deductible does not apply or \$38 mail-order copay/prescription deductible does not apply.	\$15 retail copay/prescription deductible does not apply or \$38 mail-order copay/prescription deductible does not apply.	Covers up to a 90-day supply for retail and mail order pharmacies. One retail copay applies per 30-day retail prescription.
treat your illness or condition	Tier 2 drugs	\$35 retail copay/prescription deductible does not apply or \$88 mail-order copay/ prescription deductible does not apply.	\$35 retail copay/prescription deductible does not apply or \$88 mail-order copay/ prescription deductible does not apply.	If a dispensed drug has a chemically equivalent drug at a lower tier, the cost difference between drugs in addition to

Co		What You Will Pay		Limitations Everytions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
More information about prescription drug coverage is available at www.myallsavers.com	Tier 3 drugs	\$75 retail copay/prescription deductible does not apply or \$188 mail-order copay/prescription deductible does not apply.	\$75 retail copay/prescription deductible does not apply or \$188 mail-order copay/prescription deductible does not apply.	any applicable <u>copay</u> and/or <u>coinsurance</u> may be applied.  Certain drugs may have a <u>prior</u> <u>authorization</u> requirement.
	Tier 4 drugs	\$250 retail copay/prescription deductible does not apply or \$625 mail-order copay/ prescription deductible does not apply.	\$250 retail copay/prescription deductible does not apply or \$625 mail-order copay/ prescription deductible does not apply.	If you use an <u>out-of-network</u> pharmacy (including a mail order pharmacy), you may be responsible for any amount over the <u>allowed amount</u> .
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	50% coinsurance	Prior Authorization is required. If you don't
surgery	Physician/surgeon fees	Physician: \$75 copay/visit deductible does not apply Surgeon: 20% coinsurance	Physician: 50% coinsurance Surgeon: 50% coinsurance	get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Emergency room services	ER Physician: 20% coinsurance Facility: \$300 copay/20% coinsurance	ER Physician: 20% coinsurance* Facility: \$300 copay/20% coinsurance*	*Out-of-Network emergency services are
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance*	covered at the <u>network</u> benefit level.
	Urgent Care	Urgent Care Physician: \$50 copay/visit deductible does not apply Facility: \$50 copay/visit deductible does not apply	Urgent Care Physician: 50% coinsurance Facility: 50% coinsurance	One <u>copay</u> is applied between the physician charge and the facility charge for <u>urgent care</u> visits. Lab, x-rays or diagnostic testing are not included in the <u>urgent care</u> <u>copay</u> and are subject to the applicable benefit for these services.
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	Prior Authorization is required. If you don't
hospital stay	Physician/surgeon fees	Physician: \$75 copay/visit deductible does not apply	Physician: 50% coinsurance	get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.
		Surgeon: 20% coinsurance	Surgeon: 50% coinsurance	

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Outpatient services	Physician: \$75 <u>copay</u> /visit <u>deductible</u> does not apply	Physician: 50% coinsurance	
If you need mental		Facility: 20% coinsurance for other outpatient services	Facility: 50% coinsurance	None
health, behavioral health or substance abuse services.	Inpatient services	Physician: \$75 copay/visit deductible does not apply	Physician: 50% coinsurance	
		Facility: 20% coinsurance	Facility: 50% coinsurance	
	Office visits	\$25 copay/visit deductible	50% coinsurance	Cost sharing does not apply to certain
		does not apply		<u>preventive services</u> . Depending on the type
		000/	500/	of services, coinsurance may apply.
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility	20% coinsurance	50% coinsurance	Prior Authorization is required for inpatient
	services			services. If you don't get Prior
				Authorization, benefits could be reduced by
				50% of the total cost of the service.
	Home health care	20% coinsurance	50% coinsurance	30 visits/year. Prior Authorization is required. If you don't get Prior
				Authorization, benefits could be reduced by
				50% of the total cost of the service.
	Rehabilitation services	20% coinsurance	50% coinsurance	30 combined visits/year for rehabilitation
If you need help	<u>Habilitation services</u>	20% coinsurance	50% coinsurance	and habilitation services. Includes physical
recovering or have				therapy, speech therapy, occupational therapy, pulmonary rehabilitation therapy,
other special health needs				cardiac rehabilitation therapy, post-cochlear
liccus				implant aural therapy, and cognitive rehabilitation therapy.

Common		What You Will Pay		Limitations Everytions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	20% coinsurance	50% coinsurance	60 visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Durable medical equipment	20% coinsurance	50% coinsurance	Prior Authorization is required if greater than \$1000. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Hospice service	20% coinsurance	50% coinsurance	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If your child needs dental or eye care	Children's eye exam Children's glasses	Not Covered Not Covered	Not Covered Not Covered	None None
•	Children's dental check-up	Not Covered	Not Covered	None

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul> <li>Bariatric surgery</li> </ul>	<ul> <li>Long-term care</li> </ul>	Routine eye care (adult)		
<ul> <li>Cosmetic surgery</li> </ul>	<ul> <li>Non-emergency care when traveling outside the</li> </ul>	<ul> <li>Routine foot care, and</li> </ul>		
<ul> <li>Dental care (adult)</li> </ul>	United States	<ul> <li>Weight-loss programs</li> </ul>		
<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>			

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture
- Chiropractic care
- Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>. Other options to continue coverage are available to you too, including individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-291-2634.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

- The plan's overall deductible \$1,500
- Specialist copayment \$75
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
I Otal Example Cost	Ψ12,100

In this example, Peg would pay:

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Cost Sharing		
\$1,500		
\$50		
\$1,900		
What isn't covered		
\$20		
\$3,470		

# Managing Joe's type 2 Diabetes

(a year of routine in-<u>network</u> care of a well-controlled condition)

- The plan's overall deductible: \$1,500
- Specialist copayment \$75
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (*glucose meter*)

Total Example Cost	\$5,600

In this example, Joe would pay

Cost Sharing		
<u>Deductibles</u>	\$90	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$20		
The total Joe would pay is	\$910	

# **Mia's Simple fracture**

(in-<u>network</u> emergency room visit and follow up care)

- The plan's overall deductible: \$1,500
- Specialist copayment \$75
- Hospital (facility) coinsurance 20%
- Other coinsurance 20%

#### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay

Cost Sharing		
<u>Deductibles</u>	\$1,500	
Copayments	\$500	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions \$		
The total Mia would pay is \$2,100		